

Operational Structure

Chief Executive Officer – Eugene Dwaah

Strategic lead across the whole provision. Line manager for the Centre Director and Head of Admin/Communication.

Centre Director / KS4 Coordinator – Lloyd

Leads day-to-day operations, safeguarding, behaviour for learning and KS4 curriculum delivery. Line-manages the KS3 Coordinator (Dejuane) and the Wellbeing Lead (Sacha).

Wellbeing Lead / Assistant Director (probationary) – Sacha

Leads art, cooking, PSHE, therapeutic interventions and overall pastoral wellbeing.

Head of Admin, Communication & Compliance – Amy

Reports directly to the CEO. Oversees HR, compliance, assessment data, finance and attendance systems.

KS3 Coordinator (probationary) – Dejuane

Leads KS3 curriculum and student engagement. Reports to Lloyd.

Pastoral team reporting to Sacha (for wellbeing matters):

- Jeff – Mentoring, inclusion and at-risk support.
- Lorelle – Flexi learning and pastoral oversight.
- Malakah – Girls' mentoring and teaching assistant.

Academic & Progress Structure

Academic delivery and assessment ultimately report to the Chief Executive Officer.

- **CEO – Eugene Dwaah** – Oversees all academic leads, strategic development and quality assurance.
- **KS4 Coordinator – Lloyd** – Leads KS4 curriculum, accreditation and post-16 transitions.
- **KS3 Coordinator – Dejuane** – Manages KS3 curriculum, enrichment and behaviour.
- **Wellbeing Curriculum Lead – Sacha** – Delivers food, art, PSHE and therapeutic learning across KS3 and KS4.
- **Flexi Learning Coordinator – Lorelle** – Oversees flexi learning pathways and pastoral curriculum.
- **Mentoring & Inclusion Lead – Jeff** – Provides personal development sessions, one-to-one mentoring and inclusion support.
- **Girls' Mentor & TA – Malakah** – Leads the girls' mentoring programme and targeted teaching assistant support.
- **Academic Admin & Data – Amy** – Tracks attendance and assessment, ensuring academic compliance and reporting.